



Domtar Dryden Forestlands Safety and Vision Policy

The health and safety of Domtar employees, contractors, visitors and community is a core value of our company. Domtar Dryden Forestlands establishes mandatory behaviours and expectations concerning the safety for all its employees, contractors and overlapping license holders. These are based on Domtar’s Corporate Occupational Health and Safety Policy and Domtar’s Code of Business Conduct and Ethics.

VISION:

Everyone who works at Domtar finishes each day injury free and completes their career totally healthy and able to enjoy to the fullest their time with family and friends

POLICY:

We are committed to providing safe and healthy places of employment. We will establish and follow procedures that protect people from hazardous and unhealthy conditions. This includes complying with all applicable laws, regulations and company policies. The following safety values will be reflected in all our behaviours:

- Leadership must model safe behavior and foster a safety culture
- Safety is a condition of employment
- Nothing we do is worth getting hurt for
- Safety can be managed – every injury could and should have been prevented
- Safety is everyone’s responsibility
- Every employee has the right and responsibility to refuse work that they believe to be unsafe and/or take the necessary steps to address the hazard, so we are safe from the start.

To this end, Domtar Dryden Forestlands maintains certification to the Safe Workplace Ontario Certification program.

Furthermore, it is a requirement of all contractors working on the Trout Lake and Wabigoon Forests, as well as off license purchase contractors, to be certified to, or work towards certification to, the Safe Workplace Ontario Certification Program or the Small Company Health and Safety Program for small or independent contractors.

Jack Harrison - Forestlands Manager

November 30, 2018

DOCUMENT REVISION HISTORY		
Revision date	Purpose	Completed by
November 6, 018	Revamp and update of outdated EMS documentation	Dianne Loewen
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